Open Tenure-track Assistant Professor Positions at The Graduate School of Life Sciences, Tohoku University

Open Positions:

Tenure-Track Assistant Professor, 2 positions

The tenure-track assistant professor will lead and drive research as the principal investigator. They will also mentor graduate students and serve as the main advisor for their thesis.

Department:

Graduate School of Life Sciences, Tohoku University

Description:

The Graduate School of Life Sciences is dedicated to advancing our understanding of life phenomena and contributing to the well-being of humanity. It brings together researchers working at various levels, from the micro (organic chemistry & molecular biology) to the macro (ecology & evolutionary biology). We are seeking early-career researchers who can drive interdisciplinary research across these levels and are expected to publish high-impact papers. This position has been established based on Tohoku University's Research System Strengthening Plan: https://www.tohoku.ac.jp/japanese/newimg/newsimg/news20241224 ex 01 en.pdf

Research Funding:

Basic Research Funding of around 2,000,000 to 5,000,000 JPY will be provided annually. Successfully candidates will be expected to secure additional external funding as well.

Qualifications:

Ph.D. upon taking up the post

Start Date:

November 1, 2025 or as soon as possible thereafter

Term:

The term of appointment will be 7 years (reappointments not available). Candidates that successfully pass the tenure review conducted 5 years after the start of the appointment will be hired as a tenured associate professor.

For those taking parental leave, the appointment term may be extended within limits to account for the leave period, provided it is deemed necessary to maintain research and education work. **Employment Type:** Full-time

Compensation:

Annual Salary System.

Transportation, housing, and dependent allowances may be provided depending on conditions.

Working hours: Discretionary Working System for Professional Work. Flexible Work Hours:

As a basis, 8:30 - 17:15, but left up to the discretion of each employee.

Holidays: Saturday, Sunday, holidays prescribed by the National Holiday Act, the days from

December 29 to January 3.

Insurance: Admission into the Mutual Aid Association of MEXT, Unemployment Insurance,

Worker's Compensation Insurance.

Additional details will be governed by the Tohoku University Employment Regulations for

National University Corporation Staff and other applicable regulations.

Location:

Graduate School of Life Sciences, Tohoku University, Sendai City, Miyagi

Faculty members of the Graduate School of Life Sciences have labs in both Katahira Campus and

Aobayama Campus. In general, new members will have a lab in the same campus as their selected

mentor.

Selection Process and Important Notes:

In order for candidates be able to conduct their own research, they must apply after choosing from

a list of current full-time professor or associate professor to serve as a mentor. Applicants that

successfully pass the document screening will be given an Application Checklist. Please go over

this checklist with your mentor and submit it before your interview.

Submission Deadline: June 30th (Monday), 2025 17:00 JST

Submission Materials:

Please submit materials in either English or Japanese. The resume etc should be inputted directly

on the application form (https://forms.gle/qB6YVZzRMZKUzdtm8). All other documents listed

below (1) to (1) should be submitted as a single PDF file. Please follow the instructions in the

Submission Method section. Please ensure the size of all materials in total is under 10 MB.

(1) Resume

(2) List of Achievements (Original research papers, international conference proceedings, books

& commentaries, conference presentations (please distinguish between domestic/international,

oral/invited lectures), awards, patent applications, and other notable accomplishments)

(3) Scopus Author ID (recommended). If you do not have one, ORCID ID, Google Scholar URL,

or Researchmap URL is accepted.

4 Research Funding Acquisition Status

(5) Summary of Past Research Achievements (Approximately 1,500 characters in Japanese or

1,000 words in English)

6 Research Plan After Appointment (Approximately 1,500 characters in Japanese or 1,000 words

in English)

(7) Proposed Research Field Name (Lab Name) Upon Appointment

8 Names, Contact Information, and Relationship to the Applicant of Three People Who Can

Provide References or Opinions About the Applicant

(9) Mentor's Name (Please obtain the mentor's consent)

(10) Explanation of Up to Five Key Papers or Achievements (If there are any numerical indicators

that demonstrate the excellence of the papers or achievements, please provide them as appropriate.

No need to submit copies of the papers or achievements.)

(1) Statement on Diversity, Equity & Inclusion (DEI) and Aspirations for Promoting DEI at the

University (Approximately 1,000 characters in Japanese or 600 words in English)

Submission Method:

Please submit your application using the following application form.

Application Form:

https://forms.gle/qB6YVZzRMZKUzdtm8

Submission Document should be uploaded as a PDF file entitled "[Your Name] EMCR". If you

are unable to submit your application via the URL above, please contact us using the information

below.

After your upload is complete, a confirmation email for your application will be sent.

Contact Info:

We accept inquiries by email. If you need a quick response, please contact us by phone.

Graduate School of Life Sciences, General Affairs Section

E-mail: <u>lif-soumu@grp.tohoku.ac.jp</u> Phone: +81-22-217-5702

Graduate School of Life Sciences, Prof. Minoru ISHIKAWA

E-mail: minoru.ishikawa.e4@tohoku.ac.jp Phone: +81-22-217-6197

- For more information about the Graduate School of Life Sciences, visit: https://www.lifesci.tohoku.ac.jp/en/
- Tohoku University promotes activities to increase Diversity, Equity and Inclusion (DEI) and encourages people of varied talents from all backgrounds to apply for positions at the university.
 Tohoku University's website about the DEI Declaration can be found here:

https://dei.tohoku.ac.jp/en/vision/about/

- Pursuant to Article 8 of the Act on Securing, Etc. of Equal Opportunity and Treatment between Men and Women in Employment, Tohoku University shall, as a measure for increasing the presence of women among the academic staff, prioritize the hiring of women deemed qualified for each job opening, based on impartial evaluation.
- Tohoku University has published 'Tohoku University-Live as Who You Are-Guidelines for Gender and Sexual Diversity' to provide explanations and details of how those at the university should respond with respect to diverse sexuality. The purpose of the guidelines is to create an environment in which all students, faculty, and staff respect diverse sexuality in their academic, research, and professional activities.

Please see the Tohoku University Center for Gender Equality Promotion website:

https://dei.tohoku.ac.jp/en/vision/consulting/for minority/

- Tohoku University has the largest on-campus childcare system of all Japanese national universities. This network comprises three nurseries: Kawauchi Keyaki Nursery school (capacity: 22) and Aobayama Midori Nursery school (116), both open to all university employees, as well as Hoshinoko Nursery school (120), which is open to employees working at Tohoku University Hospital. In addition, Tohoku University Hospital runs a childcare room for mildly ill and convalescent children which is available to all university employees
- See the following website for information on these and other programs that Tohoku University
 runs to assist work-life balance, to support researchers, and to advance gender equality, including
 measures to promote childcare leave among male employees.

Center for Diversity, Equity, and Inclusion, Tohoku University Website:

https://dei.tohoku.ac.jp/en/vision/consulting/for family/

Human Resources and Planning Department website (Japanese text only):

https://c.bureau.tohoku.ac.jp/jinji-top/external/a-4-kosodate/

Tohoku University has established a support system to assist the spouses of qualified faculty
members in finding employment opportunities for academic and non-academic jobs within the
university. For more information, please contact the recruiting department.